

# Diversity Monitoring Form

Creative London is one of the Fashion Fringe partners and part of the LDA. The LDA is committed to ensuring that public funds are distributed equally so that all of London's diverse communities can benefit from our work. Our vision to sustain London's success as a thriving, dynamic and growing city is dependent on harnessing the potential of all Londoners.

To measure the effectiveness of our work we ask our project partners to monitor the ethnicity, gender and disability of everyone supported by the project.

The LDA uses this information to help evaluate current performance, and plan programmes for the future which address any gaps in our work. Our equality targets are agreed with the Mayor on an annual basis, and form a key part of our budget approval process. We are required to report our progress against these targets quarterly.

Monitoring by ethnicity has been a legal duty for the LDA since 2002 as part of our work to promote race equality, as set out in the Race Relations (amendment) Act. It has been a contractual requirement of our projects since April 2003.

Although there is no similar statutory requirement for monitoring by gender and disability at this time, new legislation is in the pipeline, and in accordance with the GLA Act and our commitment to promote equality we monitor these areas also.

We are aware that some people may find some of the questions below intrusive but we would like to reassure you that the data will be stored confidentially by your project manager and that it plays a vital role in shaping our future work.

If you have any questions, for example about how we define disability, or would like to know more about this area please contact us on:

Tel 020 7680 2000

Fax 020 7680 2040

Text 020 7954 4002

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Note to Project Staff

**Self-classification** is an important principle of data collection. Wherever possible, people should be asked to self-classify by completing a declaration form. Only in exceptional circumstances should projects classify beneficiaries on their behalf. When this is done, the person concerned should be notified and invited to confirm or change the classification.

We would be grateful if you would complete the following 3 questions which will be stored by your project manager in accordance with the Data Protection Act. Only a summary of data gathered will be sent to the LDA.

Your Name: \_\_\_\_\_ Project Name: \_\_\_\_\_

**1. What is your ethnic group?**

A. I am White  
a. British  
b. Irish  
c. Any other White background  
Please state: \_\_\_\_\_


B. I am Mixed  
a. White and Black Caribbean  
b. White and Black African  
c. White and Asian  
d. Any other Mixed background  
Please state: \_\_\_\_\_


C. I am Asian or Asian British  
a. Indian  
b. Pakistani  
c. Bangladeshi  
d. Any other Asian or Asian British background  
Please state: \_\_\_\_\_


D. I am Black or Black British  
a. Caribbean  
b. African  
c. Any other Black or Black British background  
Please state: \_\_\_\_\_


E. I am Chinese or Other Ethnic Group  
a. Chinese  
b. Any other Ethnic Group  
Please state: \_\_\_\_\_


**2. Gender**

Female  Male

**3. Disability**

Under the definition in the 1995 Disability Discrimination Act, do you consider yourself to be disabled? (A physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out day to day activities).

Yes   
No